

# **EXHIBIT I**

Message

---

**From:** Dale Neuburger [dneuburger@tseconsulting.com]  
**Sent:** 11/6/2018 1:42:01 AM  
**To:** CM [mc@fina.org]  
**Subject:** Re: 03/11/2018: SwimSwam: Adam Peaty Signs Contract for Energy for Swim after FINA Ruling

We need to talk!

Let the event occur.

Then, we punish Italian Federation and Barelli. Suspension and fine. Maybe more. Hurt them badly for doing this.

When we do this, what other Federation would want to host an ISL event? They know they will be severely punished.

Don't punish the athletes. Their times are not official. The meet is not recognized. They get some money.

But no Federation will be stupid enough to host an event in the future. That should be the goal.

We need the athletes. We have many friends. If we act in a bad way, we lose even our beta friends. It is not necessary. The criminal is Barelli...punish HIM...not the athletes!

Will I see you in Tokyo? We talk there.

Dale

Get [Outlook for iOS](#)

---

**From:** CM <mc@fina.org>  
**Sent:** Monday, November 5, 2018 7:26 PM  
**To:** Dale Neuburger  
**Subject:** Re: 03/11/2018: SwimSwam: Adam Peaty Signs Contract for Energy for Swim after FINA Ruling

It now how can we let the event happens ?? Maybe not officially . The NF and Barelli to be punish after ?? They push the athletes against Fina. Very dangerous situation . CM

Sent from my iPhone

On 6 Nov 2018, at 08:02, Dale Neuburger <dneuburger@tseconsulting.com> wrote:

Cornel, lets talk.

Your focus needs to be on the Italian Federation.

If we issue a severe penalty to Barelli and Italian Federation, which Federation will step forward in the future to host ISL meets? NONE!

Let the meet happen...don't punish athletes...the times don't count and performances are not useful.

We must not alienate the athletes. Once we do, we are dead...and that is exactly what Barelli wants!

DN

**DALE NEUBURGER**

---

**From:** CM <[mc@fina.org](mailto:mc@fina.org)>

**Date:** Monday, November 5, 2018 at 8:01 AM

**To:** Microsoft Office User <[dneuburger@tseconsulting.com](mailto:dneuburger@tseconsulting.com)>

**Subject:** Re: 03/11/2018: SwimSwam: Adam Peaty Signs Contract for Energy for Swim after FINA Ruling

But situation in general difficult every day , they put the athletes contra FINA . I consult also the liters what to do !! CM

Sent from my iPhone

On 5 Nov 2018, at 20:08, Dale Neuburger <[dneuburger@tseconsulting.com](mailto:dneuburger@tseconsulting.com)> wrote:

It also shows you the hypocrisy of British Swimming.

Their athletes can't compete in World Cup and World Championships because it is not right for their training program and FINA is supposed to change its schedule to accommodate them.

Now, including Peaty, Proud, and Scott, there are seven British swimmers committed to compete in Italy.

The Brits are hypocrites and they should be called out for their arrogance.

DN

Get [Outlook for iOS](#)

---

**From:** CM <[mc@fina.org](mailto:mc@fina.org)>

**Sent:** Monday, November 5, 2018 6:40 AM

**To:** Dale Neuburger

**Subject:** Re: 03/11/2018: SwimSwam: Adam Peaty Signs Contract for Energy for Swim after FINA Ruling

But this gay think is bigger than the sport . Maybe Disciplinary or Ethic Panel . Not first time against FINA . He critic the SWCup with bed words . For me to much for an athlete . CM

Sent from my iPhone

On 5 Nov 2018, at 19:36, Dale Neuburger <[dneuburger@tseconsulting.com](mailto:dneuburger@tseconsulting.com)> wrote:

Disappointing, but not surprising.

We must put severe penalties to the Italian Swimming Federation.

It is not the fault of the athletes to chase money (we would likely do the same. It is the fault of the Italian Federation and Barelli and we must punish severely.

Dale

Get Outlook for iOS

---

**From:** CM <mc@fina.org>  
**Sent:** Monday, November 5, 2018 6:29 AM  
**To:** Dale Neuburger  
**Subject:** Fwd: 03/11/2018: SwimSwam: Adam Peaty Signs Contract for Energy for Swim after FINA Ruling

Sent from my iPhone

Begin forwarded message:

**From:** FINA PRESS <press@fina.org>  
**Date:** 5 November 2018 at 18:31:17 GMT+8  
**To:** CM <mc@fina.org>, legal <legal@fina.org>  
**Subject:** Fwd: 03/11/2018: SwimSwam: Adam Peaty Signs Contract for Energy for Swim after FINA Ruling

FYI

----- Forwarded Message -----

**Subject:**03/11/2018: SwimSwam: Adam Peaty Signs Contract for Energy for Swim after FINA Ruling  
**Date:**Sat, 3 Nov 2018 21:13:07 +0000  
**From:**Nick Dawes <Nick@jtassocs.com>  
**To:**press@fina.org<press@fina.org>,media@fina.org<media@fina.org>  
FINA<FINA@jtassocs.com>

**SwimSwam - Adam Peaty Signs Contract for Energy for Swim after FINA Ruling**

Rules interpretation changes and second-hand warnings of sanctions hasn't deterred some athletes from throwing their full support toward the 2018

Energy for Swim meet in December in Turino, Italy.

On Saturday morning, in defiance of FINA's rulings this week that Energy for Swim was an international meet and that the Italian federation couldn't sanction an international meet, Peaty posted on Instagram that he would be attending the meet and organizers confirmed to SwimSwam that he has signed a competition contract even after the rulings of FINA this week.

Peaty's presence, while not overtly an affront to the FINA ruling, does send a message: be it intentional or otherwise. For starters, it says that Energy for Swim organizers are pushing forward with engaging athletes for the meet, in spite of the reaction to what organizers believe is an attempt by FINA to block the meet.

Peaty, the biggest swimming star in the UK and one of the biggest in the world, is the two-time defending World Champion in both the 50 and 100 breaststrokes in long course and the defending Olympic Champion in the 100 breaststroke. With 22 major international gold medals at Commonwealth, European, World, and Olympic championship events, the 23-year old is the current World Record holder in the 50 and 100 meter breaststroke in long course and as part of Britain's mixed 400 medley relay.

<https://swimswam.com/adam-peaty-signs-contract-for-energy-for-swim-after-fina-ruling/>



Virus-free. [www.avg.com](http://www.avg.com)